

#### INDIAN INSTITUTE OF MANAGEMENT AHMEDABAD

# Requires

# **Vice President – Communications**

The Indian Institute of Management, Ahmedabad (IIMA) is looking for Vice President - Communications who will be responsible for the comprehensive planning and implementation of the Institute's communications and branding efforts. This will include developing a strategic and comprehensive communications plan and implementing it through the Institute's website, social media, publications and public relations in collaboration with other departments and senior functionaries of the Institute.

## **Job Description:**

- Support the development and implementation of IIMA's external and internal communications strategies.
- Contribute expertise in media and online engagement as well as global outreach of IIMA's overall strategic planning.
- Increase visibility about the Institute's academic, research and outreach activities through channels such as media, website, social handles etc.
- Design and implement comprehensive branding strategy for IIMA in consultation with stakeholders and experts.

### Communications would involve three main activities:

### 1. External Public Relations

- Build relationships and contacts with relevant print, broadcast, and online journalists in India and abroad.
- Update, refresh, and maintain the external web presence of IIMA
- Use multiple media formats (print, television, electronic and social) to communicate in a consistent and integrated manner.
- Develop newsletters, brochures and reports.
- Create new and innovative communication channels, such as podcasts, video blogs, and social media campaigns.
- Coordinate and support event management of public outreach and education events, including lectures, workshops and conferences.
- As needed, organize press conferences, media interviews, media visits, and briefings, communicate with media

- Respond to press or public inquiries, or ensure that the appropriate person(s) respond.
- Arrange media interviews for IIMA faculty and administration and support them with briefing notes and other information, as required.
- Review IIMA's research regularly to identify potential news stories, and undertake proactive media engagement, including disseminating press releases
- Offer support and training to IIMA professionals in media skills and media engagement.
- Create and maintain the IIMA style, which will be used in all communications, including articles, briefing papers, correspondence, websites, and so on.
- Enhance communication by improving processes and implementing best practices.

#### 2. Internal Communication

- Update IIMA community, including faculty, staff, associates, and residents with Institute's news and activities.
- Use multiple channels including newsletters, lectures, intranet, social media, workshops, and events for communication.
- Develop, maintain, and upgrade an intranet platform for the IIMA community in collaboration with the IT group.

### 3. Administrative Functions

- Recruit, train, motivate, and manage staff to assist with the aforementioned responsibilities.
- Create and manage administrative processes for carrying out responsibilities and tracking performance.
- Collaborate with Institute's senior members -Deans, CAO, faculty, Executive Education, IT, administrative functionaries, and all stakeholders-to ensure quality and consistency in communication

## **Person specifications:**

#### Essential

- Graduate/Post-graduate degree in any field.
- At least twenty years' experience in communications (preferably with a Management Institute).
- Exceptional written communication skills, as well as the ability to adapt style to different communication channels and audiences.
- Excellent interpersonal skills.
- Ability to work on own initiative and as part of a team, and willingness to 'pitch in' as required.
- Demonstrable experience of communicating complex and nuanced issues to the media
- Basic understanding of, and willingness to learn about, new technological developments related to information dissemination.
- Willingness to work outside normal office hours and to be on call as required during evenings and weekends to handle media enquiries and public relation needs.
- Ability to present to a range of stakeholders at senior level and at events.

#### Desirable

- General understanding of the management education sector.
- Experience of working closely with marketing and/ or public relations agencies
- Enthusiasm for new opportunities presented by online and social media platforms
- Creative and innovative approach to communication and branding.
- Experience with web content management systems.

Age: Maximum 55 years.

**Reporting:** The selected person reports to Chairperson, Communications Committee/Dean/Director.

Salary & Allowances: Selected candidate will be offered the appointment on Tenure Based Scaled Contract for fixed-term of three years, which may be extended for further period as required. Salary will not be a constraint for the deserving candidate and will be commensurate with the candidate's profile and experience.

Interested candidates are requested to APPLY ONLINE latest by November 16, 2022.

**Click here to Apply**