



विद्याविनियोगादिकामः



# 45<sup>th</sup> FDP

**FACULTY DEVELOPMENT PROGRAMME IN  
PEDAGOGY AND RESEARCH METHODS**

**A Programme for Management Teachers**

**April 08 – May 22, 2025**



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## FACULTY DEVELOPMENT PROGRAMME IN PEDAGOGY AND RESEARCH METHODS

### A Programme for Management Teachers

April 08 – May 22, 2025

The **Faculty Development Programme (FDP)** of the Indian Institute of Management Ahmedabad, India (IIMA) aims at the professional development of faculty members of institutions of management education. It is a residential programme that provides rigorous training in pedagogical techniques (including case method) and cutting-edge research methods. The first FDP was offered in 1979 and over the years, the FDP has developed a strong reputation for excellence in the professional development of management educators. IIMA is now pleased to announce its 45<sup>th</sup> Faculty Development Programme in Pedagogy and Research Methods, which will be offered from **April 08 to May 22, 2025**.

### FOR WHOM

The FDP is designed for management teachers and researchers working in management schools, universities, colleges, and professional institutes. Individuals teaching in staff training colleges, training centers of industrial organizations, and staff training institutes of central and state governments which teach management and allied subjects are also welcome to apply. It is especially suited for management educators seeking to strengthen their understanding on research, learn and experiment with effective pedagogical techniques and gain familiarity with essential aspects of carrying out research studies.

### COURSE WORK

The programme consists of the following courses:

- Case Method in Management Education
- Communication for Management Teachers
- Crafting and Publication of Research
- Psychometrics and Structural Equation Modeling
- Qualitative Research Methods
- Statistical Data Analysis

### CERTIFICATION

**Certificate of Participation in the Faculty Development Programme in Pedagogy and Research Methods.**

**Award of the certificate is subject to the participant meeting the necessary attendance requirements and satisfactory performance in the course work. The participant will become a member of alumni association of IIMA on completion of the programme. A Grade-Sheet containing the list of courses and the grade obtained in each will be made available to the participant.**

### PROGRAMME DURATION, IMPORTANT DEADLINES AND FEES

The programme duration, fees, application & payment deadlines for the certification is given below. The candidates need to submit the completed application forms on or before the last date given and selected candidates must pay the fees on or before the last date as mentioned.

Certification	Programme Duration	Programme Fee	Last Date for Submission of Application	Last Date for Payment of Fees**
Faculty Development Programme in Pedagogy and Research Methods	April 08 to May 22, 2025	INR 1,38,060 (1,17,000+18% GST)	14-Feb-2025	05-Mar-2025

\*\*Applicable only to selected candidates

The programme fee includes tuition fees, cost of course materials, lodging and boarding. The fee is non-refundable. Electricity charges for accommodation are to be borne by the participants based on actual consumption. The fee does not include cost of travel to and from Ahmedabad and expenses incurred by participants on items like photocopying, computer printouts, typing, stationery or items of personal nature.

## SPONSORSHIP

IIMA values institutions that identify and sponsor high-performing candidates for the FDP. Any institution sponsoring three or more participants will be eligible for a 10% discount.

## SELECTION CONSIDERATIONS

Participants should have post-graduate level teaching experience in management or research experience of at least two years. Preference will be given to participants less than 45 years of age. Past experience indicates that participants in the early stages of their teaching or research careers benefit the most. Since the medium of communication is English, participants are expected to be fluent in written and spoken English language. Considerations for selecting participants include teaching and/or research experience, level of preparedness for the programme as indicated by educational qualifications and statements of purpose and anticipated benefits to sponsors. There are limited number of seats in the programme. The FDP Committee at IIMA will review applications and may conduct telephonic interviews where required to decide suitability for admission of candidates applying for the programme.

## APPLICATION PROCEDURE

Application form and brochure are available online: <https://iima.ac.in/academics/FDP>

Applicants need to fill up 'Part A' of the application form online and submit the completed form before the application deadline specified above. If the applicant is sponsored by their institution, then 'Part B' must be completed and submitted along with online application form. 'Part B' of the form must be completed by the sponsoring authority responsible for granting the applicant leave for his/her career development.

Decisions regarding admission to the programme will be communicated to the applicants and sponsoring institutions **within 15 days from the application submission deadline**. Selected candidates or the sponsoring institutions will then need to pay the required fees before the aforementioned last date for payment of fees (**refer to the table on programme duration, important deadlines, and fees**).

Foreign participants are advised to complete all visa formalities on their own, well in time. Requests for an extension of time to join the programme will not be entertained.

## EDUCATIONAL APPROACH

The FDP relies on a variety of learning settings like classrooms, workshops and seminars and a participatory approach to learning. There is an emphasis on the case method of teaching and learning. Other educational methods such as lectures, group exercises, management games, and presentations are also used. The latest statistical tools and audio-visual aids complement these methods. Participants are encouraged to develop insights into curriculum planning and academic administration.

The FDP requires a high level of effort from the participants in terms of individual preparation as well as working in groups. Participants will have access to library resources and facilities with network connectivity during the programme. Participants take away more than just classroom related experiences as they explore the campus and interact with people from diverse backgrounds. Participants usually get a chance to visit industrial locations, attend research seminars, special guest lectures and participate in other extra-curricular activities. Participants are highly encouraged to take initiative towards developing their own cases or research proposals.

## ACCOMMODATION AND BOARDING

The programme is fully residential and participants are required to stay in the furnished AC accommodation (with attached facilities) on campus. Almost all accommodations are single. Few may be on sharing basis. Permission to stay outside the campus is not usually granted; only under very exceptional circumstances will participants be allowed to stay outside. Participants will dine at the students' mess which offers a mix of north Indian and south Indian cuisine. While the cuisine is predominantly vegetarian, limited one-time non-vegetarian food is also available on a daily basis.

## ABOUT THE INSTITUTE

The Indian Institute of Management Ahmedabad (IIMA) was founded in 1961 as a unique collaboration between the Government of India, Government of Gujarat, local industrialists of Ahmedabad, Ford Foundation and the Harvard Business School. Over time it has emerged as a world-class management institute, imparting education, training, consulting and research facilities in management and allied subjects. The Institute is the first EQUIS (European Quality Improvement System) accredited business school in the country.

The Institute conducts the following major programmes:

- Doctoral Programme in Management (Ph.D.).
- Two-Year Post Graduate Programme in Management (MBA).
- Two-Year Post Graduate Programme in Food and Agri-business Management (MBA-FABM).
- One-Year Full Time Post Graduate Programme in Management for Executives (MBA-PGPX).
- Online MBA Programme (A two-year post graduate programme offered in a blended mode with live online sessions and on-campus modules).
- Faculty Development Programme in Management for management teachers and trainers in universities and colleges.
- Armed Forces Programme (Certificate course in Business Management for Officers of the Indian Armed Forces).
- ePost Graduate Diploma in Advanced Business Analytics (ePGD-ABA).
- Executive Education Programmes (EEPs) for industry, business, agricultural & rural sectors and public systems covering education, health, transport & population.

The Institute has more than 100 faculty members working in the following management areas and sectors:

### Areas

- Centre for Management in Agriculture
- Communication
- Economics
- Finance and Accounting
- Human Resources Management
- Information Systems
- Marketing
- Operations and Decision Sciences
- Organizational Behaviour
- Public Systems Group
- Ravi J. Matthai Centre for Educational Innovation
- Strategy

For any clarifications, please contact

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