



**Ashank Desai Centre for Leadership and Organisational Development
Indian Institute of Management Ahmedabad**

**Invites applications for
ADCLOD Centre Research Fellow**

The Ashank Desai [Centre](#) for Leadership and Organisational Development aims to bring together faculty, students and governmental, non-governmental, and private organisations to conduct distinctive and high-quality leadership and organisational development research. The centre plans to drive research in various themes related to leadership development and offer training and research and consulting services to leaders at various levels in Indian and multinational organisations.

The Centre seeks applications at the Centre Research Fellow level, to conduct research in the area of Leadership.

Job profile: ADCLOD is looking for a full-time Centre Research Fellow (CRF) who is expected to independently carry out original, cutting-edge research on topics/themes that are aligned with the centre's vision in the broad domain of leadership. The Fellow is also expected to publish high-quality peer-reviewed journal articles out of research conducted at the Centre and present work at national and international conferences. The Fellow will work under the supervision of an IIMA faculty but must be able to demonstrate independent thinking and be able to independently design and conduct original research.

Required qualifications: Ph.D. from a reputed Institute or University in India or abroad, specializing in Leadership. The dissertation/thesis must be on a topic/theme related to leadership. Publications in peer-reviewed journals are preferred. Candidates who have defended their dissertation are also eligible to apply. However, such candidates need to submit proof of defence at the time of application, and the PhD degree certificate at the time of joining the institute.

Remuneration: The Centre Research Fellow at ADCLOD would be paid remuneration commensurate with the qualification and experience based on the Institute's policy governing the appointment of Centre Research Fellows at IIMA Centres.

Fellows are eligible for shared office space, library access and computing facilities including internet and email. In addition to the fellowship stipend, the Centre would provide the necessary support for carrying out and presenting research, including funding for data collection, fieldwork-related travel, conference visits, etc. as per the Institute policy. However, the Institute would not provide accommodation.

Tenure: This position is initially for a two-year term subject to an appraisal at the end of the first year.

Number of posts: Two (02)

Job location: The selected candidate will be working from IIM Ahmedabad campus.

Application and deadline:

Candidates meeting the above criteria may please apply online through the following link:

<https://forms.gle/HFGgmV3Sh9QaCgMd6> latest by **November 18, 2025**.

Shortlisted candidates will be invited for a telephone, Zoom, or in-person interview. Finalists may be required to present their past and proposed research, online or in person.

We will only contact candidates shortlisted for the interview. We will not send out letters of rejection to other applicants. Emails asking for status updates will not be entertained.