

Press Release

**Gender Equality in IIMA’s FPM graduates on the rise**

**March 23, 2018 | Ahmedabad**

The graduating batch of Fellow Programme in Management 2018 rewrites yet another chapter in the history of IIMA, as it presents an example that harnesses gender equity and equality not just in the number of doctoral researchers but also as future academicians. The increase in the ratio of female-male graduates to 50:50  (2018 batch) from 25:75 (2017 batch) and less than 10% women in 2016 signals the shift towards creating equal spaces towards progress and development for both women and men. Kudos! to all women and the equally competitive men.

*Prof Amit Garg, Chairperson - FPM, IIMA said, "The increasing gender balance in the graduating class indicates women are rising much faster than men in acquiring high levels of specialization in management education at IIMA".*

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| --- | --- | --- | --- |
| Graduating Year | Total | Male | Female |
| 2018 | 16 | 8 | 8 |
| 2017 | 18 | 14 | 4 |
| 2016 | 12 | 11 | 1 |

Ms Biswajita Parida, FPM (Marketing) student said, *"The role of gender diversity cannot be emphasized more in the educational institutes aspiring to produce world class research output. Research indicates that significant differences exist between male and female brains in terms of information processing, learning, dealing with emotions, perception, memory, and multi-tasking abilities. Therefore male and female minds need to equally participate and brainstorm together to bring about wholesome yield which have implications for the mass. In this regard, the leading management institute of the country, IIM Ahmedabad, has set an example with this graduating batch of its Fellows with equal number of male and female candidates. This is a significant step towards signaling a new beginning in research oriented programmes. This will not only inspire more females to opt for doctoral studies but also motivate them to think beyond the skewed gender ratio currently existing in this domain."*

The IIMA offers one of the most prominent and sought after doctoral programme in management in India. Our doctoral programme graduated its first student in 1974 and since then 349 doctoral students have been conferred with the title, "Fellow of the Indian Institute of Management Ahmedabad (FPM)." We provide a thriving intellectual ecosystem for our doctoral students to chase knowledge and to ponder some of the most critical issues in management and corporate world – in India and internationally, and in the pursuit create solutions and new knowledge.

Mr. P.K. V. Kishan, FPM (Economics) student said *“It is about balance and realization of true potential. A balanced ratio of both enrollments and graduates go a long way in improving the intrinsic value-add to each gender and the instrumental value in sending*

*across a signal that efforts are being recognized and the fate of the hitherto under-represented gender no longer lies with circumstances but with one's own industry."*

Ms. Sarita Vishwanathan, FPM (Public Systems Group) student states, “*Today, we can proudly say that each one of us stand here as graduate students purely on the basis of merit and not as a result/consequence of quota or any other form of allocation/apportionment”.*

* The End –

**About Indian Institute of Management Ahmedabad (IIMA)**

Established in 1961, the Indian Institute of Management, Ahmedabad (IIMA) is recognized globally for excellence in management education. One of the top management schools in the world, IIMA educates leaders of the enterprises.

The Institute’s strategic priorities include: strengthening connection with its various constituencies, including academics, practitioners, alumni, and the community; nurturing a high performance work environment of stretch, autonomy, and teamwork; and strategic growth while maintaining emphasis on quality.

As per the latest ranking by The Economist, IIMA is No. 1 School in the world on the parameter of opening up new career opportunities for students. The flagship Post Graduate Programme (PGP) is ranked 21st in the Financial Times Masters in Management Ranking 2017. As per the Financial Times’ Global MBA Ranking 2018, IIMA’s Post Graduate Programme for Executives (PGPX) is ranked 31st in the World. IIMA has been ranked as #1 Management institute as per the National Institutional Ranking Framework (NIRF) rankings of Ministry of Human Resource Development, Government of India.

**For media queries, please contact:**

Deepak Bhatt

Manager, Communications

Ph: (Cell) +91-9426229429, (O) +91-79-66324683

Email: mngr-comm@iima.ac.in

Mitaaly Naidu

Executive, Public Relations

Ph: (Cell) +91-7069074816, (O) +91-79-66324684

Email: pr@iima.ac.in